Strategic Learning – Job Description

MetroMorphosis
Performance Catalyst

Organization

Founded in 2012, MetroMorphosis is a nonprofit organization whose mission is to transform urban communities from within. Through this mission the organization seeks to develop and mobilize a critical mass of engaged citizens to design and implement sustainable solutions to persistent community challenges.

For more information, please visit www.metromorphosis.net.

Position Overview

The Strategic Learning Catalyst plays a central role in the development and coordination of MetroMorphosis evaluation strategies, including evaluation of the Urban Congress, Urban Leadership Development Initiative, Our Schools...Our Excellence and Baton Rouge Reentry Collaborative. As an independent contractor, the Performance Catalyst works in conjunction with MetroMorphosis staff to develop and oversee an internal evaluation structure to ensure the progress of the organization's strategies.

Responsibilities Include:

- Design and implement strategic learning framework with embedded data and build new systems to address gaps
- Identify data to be tracked
- Work with Sustainability Catalyst to ensure full implementation of "Clear Impact" software

Qualifications

- Minimum of a Graduate Degree or extensive background in research methods

- At least 2 years of experience with evaluation and data tracking
- Proficient in using a performance management software

- Strong project management skills managing complex, multi-faceted projects resulting in measurable successes and program growth

- Experience having worked with a high-performance, collaborative, constructive peer group
- Excellent verbal and written communication skills with exceptional attention to details

- Personal qualities of integrity, credibility, and a commitment to and passion for MetroMorphosis' mission

MetroMorphosis is an Equal Opportunity employer. Personnel are chosen on the basis of ability without regard to race, color, religion, sex, national origin, disability, marital status or sexual orientation, in accordance with federal and state law.